

Junction Community Workforce Development Working Group Proposal

According to the Junction Neighborhood Master Plan produced in October of 2018, the Junction neighborhood is one of Toledo’s oldest neighborhoods. Despite years of discouragement, Junction is looking to add more value to their area by partnering with LMH on the Choice Neighborhood Transformation Plan. The plan is to support Junction in creating, enhancing and/or transforming its cohesive vision for the future. The overarching goal is to build a community that residents would be proud to support.

Having a thriving workforce and access to living wage jobs is essential in helping this community to thrive. In an effort to ensure that the Junction residents receive access to resources that can put them on the path to self-sufficiency, Lucas Metropolitan Housing (LMH) and Junction has partnered to form a Workforce Development Working Group that would guide them in making sure that they clearly understand the assets, challenges, and opportunities available around this community as well as understanding services and resources needed to bridge gaps. The boundaries that makes up the Junction neighborhood is Junction Ave.; Detroit Ave.; Indiana Ave.; Belmont Ave.; Nebraska Ave.; Hamilton St.; Campbell St.; Hoag St.; N. Hawley St.; Ewing St.; City Park Ave.; Collingwood Blvd.; Dorr St. and Anthony Wayne Trail.

According to the US bureau of Labor Statistics, it is projected that between 2018– 2028 the Ohio region will add 138,000 jobs which will reflect an increase of 21.8%. The demand for technical degrees is growing in Toledo Ohio as 3,000 employees are currently needed with technical degrees (2yr degrees). This represents a growth rate of 7.1%.

According to Georgetown University’s Center on Education and the Workplace of the new job openings, 36% will require a high school education or less, 30% will require some college or associate/technical degree, and 35% will require at least a bachelor’s degree.

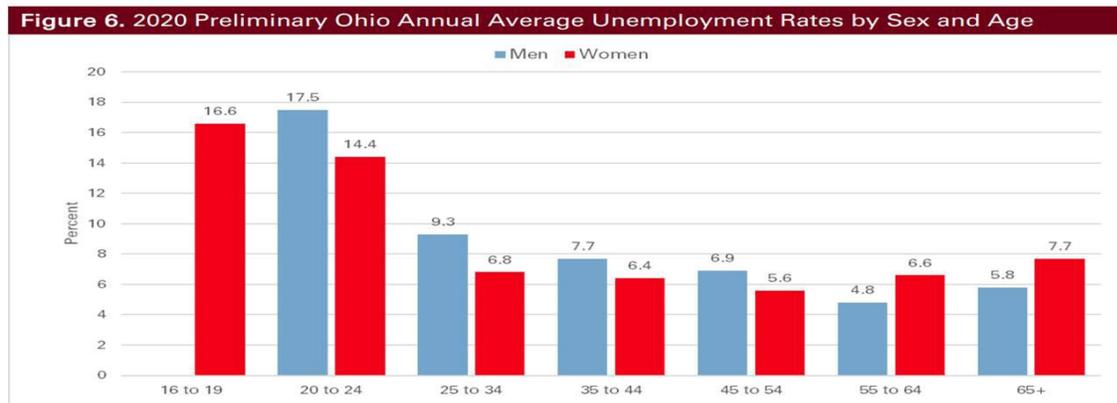
The Trading Economics reported that the Unemployment Rate in Toledo, OH (MSA) was 5.80% in August of 2021, according to the United States Federal Reserve. Historically, the Unemployment Rate in Toledo, OH (MSA) reached a record high of 21.50 in April of 2020 and a record low of 3.70% in April of 2019

(<https://tradingeconomics.com/united-states/unemployment-rate-in-toledo-oh-msa-percent-m-nsa-fed-data.html>).

The screenshot below shows that the unemployment rate for Ohio were highest for the age group of 20-24, this represents the need to assist our younger population with obtaining skills necessary to obtain and retain employment. Amongst this group, Black/African American men have the highest unemployment rate.

Annual unemployment rates were highest among the 20-to-24 age group and lowest among the 55-to-64 age group. Unemployment rates declined steadily with age, then increased for men and women 65 and older.

The unemployment rate for men in the 20-to-24 age group peaked at 17.5%, while women in the same group had an unemployment rate of 14.4%. Men’s unemployment rates were higher for those 20 to 54; women’s were higher for those 55 and older. The unemployment rate for men 16 to 19 was unavailable.



Source: Bureau of Labor Statistics, Geographic Profile of Employment and Unemployment

Recommendations on Assets, Challenges and Opportunities:

Public Transit TARTA and Alternative Transit Opportunities

There is an over-arching need for alternatives to transit in this area. Although TARTA provide bussing services, it is limited and does not help jobseekers get to work especially in outline areas. The recommendation is that a hub be present in the Junction area for residents to have access to scooters and/or bikes for alternative transit. It is also suggested that jobs can be created to provide shuttling services to residents with transportation barriers. The bikes and scooters will also contribute to the health and wellness of this community as well as having an appreciation for nature. It will also give people access to stores and restaurants that in turn keep this community resourceful and financially stable. It is also recommended that local used car dealerships be solicited to donate vans to use to for a shuttling program to get individuals to work, healthcare appointments, and educational services. Jobs can be created as existing establishments expand and hire individuals.

I-75 Access

As the working group looked at the many access points to I-75 as an asset, we learned that around the Junction community there are at least five (5) access points of entry to I-75 (Lawrence, N. Detroit, Collingwood, Washington and Anthony Wayne Trail). According to an article titled “A Brief History of How Racism Shaped Interstate Highways” by Noel King, courts were striking down the use of racial zoning to keep Black people in certain communities and white people in other communities. The article further suggest that highway development popped up at a time when the possibility of integration in housing was on the horizon. Consequently, sometimes at the community member’s request, highways were built right on the formal boundary lines that we saw used during racial zoning (<https://www.npr.org/2021>). The concern is that these access points are not used in a positive manner. It is recommended that our transit system work to eliminate the perception of racial disparities and discrimination by allowing these access points to serve as alternate ways that transit can be used to get jobseekers to and from work as well as take advantage of other opportunities. Shuttle systems can be designed to use these access points to create routes that better serve employers by getting the workforce to and from work timely. It is further recommended that in the absence of policing these access points, security cameras are placed by these access points to monitor possible criminal activity and transit systems.

Bluff Street Tiny Houses Project

There was a lot of discussion around the Bluff Street Village Tiny Homes as a potential asset to the Junction area. It is proposed that there will be an initial 20 homes that are 400 square feet and cost resident \$400.00 mthly. There is a lot of blight and vacant houses in this area. If Tiny Houses can serve as an alternative to transitional housing and homeownership, it will help residents see what it is like to have an affordable home, have access to access acquisition and strive to become homeowners purchasing a larger home. There is an opportunity to create jobs by offering skill trade learning opportunities that result in long term employment, certifications and earning a living wage. Residents of these homes can also earn while they learn as long as they are not putting their housing in jeopardy by going over the \$18,000 annual income threshold needed to qualify. It is proposed that person(s) of reentry, the elderly and disabled, as well as youth aging out of foster care could benefit from this opportunity. It is recommended that this project becomes a “gated community” for better policing and access to supportive services. In an effort to make this project a success, it is recommended that LMH and its subsidiaries partner with the City of Toledo, Lucas County Department of Planning and Development, Habitat for Humanity, LISC and the Land Bank to make these projects a success.

IMA of Toledo

There is a plethora of faith-based organizations in the Junction community. The IMA of Toledo has created a network of Pastors and other faith driven believers who wish to give back to the community. Their goal is to provide hope to individuals and families through ministry. The first Monday of each month, the IMA and community members meet at Mt. Nebo Baptist Church to discuss ways to build the community, encourage youth, love on senior citizens, and create a safe place for individuals and families. It is recommended that more faith-based organizations in this community partner to offer some additional supportive services as well as fundraising opportunities at their

facility. There is an opportunity for jobseekers to receive mentoring services, job readiness training, and referrals to additional supportive services through these relationships and partnerships. Glass City Church of Christ, located at 901 Hoag St., Toledo, Ohio 43607, owns an empty industrial building that could be used for many projects like preparatory training services as well as operate as a training site for trade opportunities.

Community Gardens

There are thriving Community Gardens in the Junction Community. It is recommended that these community gardens offer a Farmers Market at least once a month for this community. In addition, the markets could partner with other agencies and organizations to offer soft and hard skill trainings on customer service related activities such as: mentoring services; greeting customers; cashier training; job compliance and safety; and the selling of goods and services. These transferrable skills could lead to helping jobseekers to become work ready and have access to full-time employment opportunities.

Ohio Means Jobs One Stop Center

It is recommended that the Ohio Means Jobs One Stop Center could partner with agencies and organizations to offer satellite sites within the community. These hubs could be scattered throughout the community to offer the following services to jobseekers: resume writing; job search training; interviewing skills; skill assessments; and access to employer resources.

Youth Services

It is evident that youth and young adults are our future and it's the community's responsibility to provide wrap around services in an effort to drive them towards becoming and remaining self-sufficient. It is recommended that the Summer Youth Employment Program, serving youth/young adults ages 14-24, continue to give this age demographic the opportunity to earn while they learn through subsidized employment opportunities. It is also recommended that the "Green Team" offered through Pathway, Inc. gets revamped. This opportunity taught youth/young adults' entrepreneurship skills, on-the job training, as well as becoming communitive advocates. It also gave local contractors the ability to mentor youth/young adults as well as gain a profit as they mowed and trimmed vacant lands and homes per square feet. It is recommended that youth/young adults have a resource that they can utilize to better understand the key steps to achieving success throughout their college, trade, and/or entrepreneurship goals. Pathway, Inc., Toledo Public Schools and the University of Toledo has partnered with Christopher C. Scott, M.Ed. of Reach To Teach National to offer such a guide to success. Each student receives a book titled "7 Secrets to Surviving College" that focuses on sharing valuable information on surviving through your educational endeavors as well as having access to real life experiences and challenges faced and how to overcome these barriers. A partnership with the Department of Neighborhoods, Toledo Public Schools, Universities, and the City of Toledo's Beautifications department would be a great way to make such projects a success.

Entrepreneurship and Apprenticeship Trade Skill Opportunities

During research, it was discovered that jobseekers have taken nontraditional avenues to becoming self-sufficient as well as to generate multiple streams of revenue. Many are opting out of attending two and four year colleges for a degree. Instead, they have taken the path to becoming entrepreneurs or receive a Nationally Recognized Certification in their field of study. Given this information, there is an opportunity to develop Youth and Adult Business Incubators within the community in an effort to develop small businesses opportunities. Partnerships with Pathway, Inc., Assets Toledo, University of Toledo Minority Business Development Center, SCORE, Ivy Entrepreneur Institute, Toledo Regional Chamber of Commerce, Minority Business Assistance Centers and Minority Business Contractors could assist with this effort. It is also recommended that Junction residents have access to the Sherwin and Williams paint program offered at LMH. The program teaches painting and safety tips, as well as some math and employment skills. Additionally, mentorship programs could be developed with Local 500 members and offered to jobseekers. These training opportunities could lead to long-term employment opportunities as well as business development in order to offer employment opportunities to other unemployed jobseekers.

Community Resource Book/Newsletter

It is recommended that the United Way Resource Book or a similar replica is provided to the community monthly. Many jobseekers have life barriers to employment and would like to receive assistance but are unaware of the many services offered through the many agencies and organizations surrounding them. Such publications could make the community aware of local events, employer opportunities as well as supportive services offered. It will also serve as a tool to better communicate with the elderly who are aging in place but need additional services.

The Art Tatum Zone

The Art Tatum Zone is a non-for-profit neighborhood revitalization organization that shares its vision and leadership with the Tabernacle Church. Through this strong organization they offer the following services: Education; Economic Development; Health and Well-being; Neighborhood Stabilization; Leadership and Personal Development; and Community and Family Engagement. There is an opportunity for this organization to mentor youth and young adults by engaging them in conducting a neighborhood study to better address the needs of the residents in the Junction community. The youth can present their finding to the Junction Coalition as well as to other community stakeholders in an effort to draw partners together and transform this community.

Local, State, Federal, and Foundation Collaborations:

In an effort to transform any community it is imperative that all governing bodies work in partnership or collaboration to make change. It is recommended that there be some accountability for City of Toledo, County and State to work together to leverage resources necessary to revitalize this community. It is believed that such partnerships and collaborations will break down silos and loosen restrictions to available funding resources. This recommendation will also support the Local Workforce Development Board of Directors to develop a better plan of action in addressing the employment needs in the community. These governing bodies will also serve as the entity that ensures that any funds raised to support such efforts are distributed to entities that can make an impactful difference. The book called PowerNomics by Claude Anderson is highly recommended for leaders to read in order to look at some Best Practices on creating a socially and economically driven society that we all can be proud of.

Smith Park Project Enhancements

Smith Park located in the central city of Toledo, Ohio, has been a staple in the community for years. As more beautification and community projects are developed around parks and recreation, it is imperative that residents have a “buy in” in ensuring that these parks remain a safe place to receive peace and tranquility. Although it was proposed by Mayor Wade Kapszukiewicz that the city will support such efforts by providing funds through its District Improvement Program, it is the rest of the community’s duty to support and leverage these resources. Although Smith Park has made many improvements to engage youth and young adults in summer and afternoon activities, more can be done. There is a lot of space that can be used for activity and job development. Jobs creation can be developed around mentoring and tutoring in partnership with Mott Library. Training classes could be offered free of charge to residents trying to increase their employment skills. Sports teams and leagues could be developed to promote better cohesiveness amongst residents and give opportunities for the young and seasoned to come together and model good behavior. Activities for the elderly and disabled could also be offered at the park. The need for this developing area to be patrolled continuously will be an opportunity to increase the Toledo Police Department staff or create jobs as Resident Ambassadors, which in turn will create jobs. It is further recommended that leaders research grants that could help support such efforts.

The Toledo Urban Federal Credit Union

The Toledo Urban Federal Credit Union located in the heart of Central City, has been instrumental in providing banking needs to the community. Through this credit union, residents can receive the following services: Savings and Checking Accounts; Shared Accounts; Credit Counseling; Certificates of Deposits; Christmas/Vacation Clubs; Auto Loans; Educational Loans; Personal Loans; Mortgage Loans, Home Equity Loans; and Direct Deposit. They also operate as a Bill Payment Center. It is recommended that this banking institution is surrounded by community support. This can be done through collaborative efforts with the Local Financial Opportunity Centers to leverage these resources.

Health and Wellness Facilities

Upon research, there is very little access to Health and Wellness services in the Junction community. It is recommended that additional health services are offered within this community. Such services could combat social determinants to health as well as encourage better health practices and assist with lowering the rate of infant mortality.

“In Ohio, fetal deaths are reportable to the Ohio Department of Health when they occur at 20 weeks gestation or more. In 2019, 850 fetuses died in Ohio. This is a decrease from 2018, in which 893 fetuses died.

Non-Hispanic Black women were almost twice as likely to experience a fetal death compared to and non-Hispanic white women (10.0 vs. 5.3, respectively).” Ohio Department of Public Health: 2019 Ohio Fetal Morality Brief Page 1 Paragraph 1 and Key Finding #3

“Lucas County’s overall infant mortality rate rose from 7.4 in 2018 to 9.4 in 2019, according to annual figures released Thursday by the Ohio Department of Health. The rate for white babies increased from 4.7 to 6.6, and the rate for black babies rose from 13.7 to 15.9” (<https://www.toledoblade.com/local/city/2020/12/17/statewide-infant-mortality-rates-hold-steady-but-toledo-lucas-county-went-up/stories/20201217112>).

The centers could also offer Lead Paint based checkups, preventative care, and educational services to children and their families. Barber and Beauty Shops could also offer free services to assist with mental health and self-esteem barriers. It is proposed that a partnership with Promedica and Neighborhood Health Associations to create hubs in this community for health screenings and wellness checkups.

Safe House Support (Old Mott Library)

Criminal activity and gang violence continue to plague this transforming community. It is proposed that the old Mott Library become a “safe haven” for individuals and families in a crisis. This establishment could be revitalized to become a one stop facility to provide aid to youth/young adults in a crisis and offer resources for intervention. It can also serve as a place to offer Family Supportive Services and services for person(s) of reentry.

Access to Educational, Financial and other Supportive Services:

There are many access points to education, income supports and career opportunities in the community. It is recommended that Junction residents take advantage of the following opportunities:

Pathway, Inc. is the designated Community Action Agency of Toledo, Lucas County, EnVision Center of North West Ohio, and Financial Opportunity Center in partnership with LISC. The agency is located in the heart of the central city and is accessible by all modes of transportation. The agency serves as a One Stop Shop for most supportive services. The agency has the ability to assist with Case management services, Rental and Mortgage services, HEAP and PIPP assistance, Family Supportive Services, Employment Services, Financial Services, and access to Energy Efficient Appliances.

The agency offers employment and financial coaching services through its Professional and Individual Development (PAID) program and Bridges to Career Opportunities (BCO) program. These classes will allow residents to gain working credentials at no cost. Pathway is located in the neighborhood and can provide residents with access to educational supports, income supports and other supportive services. The agency also offers a Career Closet that is free to jobseekers readying themselves for work. The agency also operates as a Financial Opportunity Center to help residents with budgeting & credit building services.

Goodwill/LISC sponsored by Fifth Third Bank, has funding available to help Junction residents to remove barriers to employment. Services will be marketed to Junction residents only and will connect them to additional resources to aid them in their employment search. Services include but are not limited to: Help with license fines and fees; Car repair; Uniform assistance; and transportation assistance.

Metrics for Service Delivery

Public Transit TARTA and Alternative Transit Opportunities			
We propose:	Here's how:	When:	Who is responsible?
Establish a hub within the Junction neighborhood so residents may gain access to alternative transit for workforce opportunities.	<input type="checkbox"/> This hub can provide access to bikes and scooters. <input type="checkbox"/> Shuttle services can also be created to transports groups of individuals to work.	<input type="checkbox"/> TBD	This will be a joint collaboration with TARTA and local car/truck businesses to donate vehicles for use.

I-75 Access			
We propose:	Here's how:	When:	Who is responsible?
The I-75 access points within the Junction community be safe and utilized as a means of transit for work opportunities.	<input type="checkbox"/> Provide police presence and/or monitoring systems to minimize activity. <input type="checkbox"/> Change perception of racial and economic disparity by encouraging transit to work outside of the community.	<input type="checkbox"/> This is a continuous and ongoing project.	Joint collaboration with law enforcement agencies and outside employers.

Bluff Street Tiny Houses Project			
We propose:	Here's how:	When:	Who is responsible?
A tiny house community that can serve as an alternative to transitional housing and teach homeownership principles within the Junction area.	<input type="checkbox"/> There is an opportunity to create jobs through skilled trade studies by developing a tiny house community. <input type="checkbox"/> Tiny house occupants can have access to work opportunities and supportive services.	<input type="checkbox"/> Initial project time of 90 days to identify the property/land owner, how the land is classified and how it can be used. <input type="checkbox"/> This is a long term project with a 2-3+ year lead time to have them built.	LMH and its subsidiaries partner with the City of Toledo, Lucas County Department of Planning and Development, Habitat for Humanity, LISC and the Lucas County Land Bank.

IMA of Toledo			
We propose:	Here's how:	When:	Who is responsible?
The IMA of Toledo offer more fundraising and supportive services for the Junction community.	<input type="checkbox"/> The Toledo IMA has a widespread reach, which can in turn help jobseekers obtain employment and career services. <input type="checkbox"/> A survey can be distributed to see how faith-based organizations within the IMA wish to assist in this endeavor.	<input type="checkbox"/> This process should take 60 days to initiate and execute. <input type="checkbox"/> This with be an ongoing and developing project that will require biannual and annual reporting.	Toledo Chapter IMA and the Junction Coalition.

Community Gardens			
We propose:	Here's how:	When:	Who is responsible?
The expansion and maintenance of Junction's community gardens and the hosting of monthly farmer's markets.	<input type="checkbox"/> Partner with community action agencies to teach customer service and transferrable skills to individuals.	<input type="checkbox"/> 60 day completion period to research grants to continue these opportunities.	Representatives of the Community gardens and community action agencies within the area.

Ohio Means Jobs One Stop Center			
We propose:	Here's how:	When:	Who is responsible?
Ohio Means Jobs have a satellite office within a reachable Junction area	<input type="checkbox"/> Ohio Means Jobs can host career fairs at local venues (I.e. Frederick Douglass Center, etc.) to increase workforce development presence.	<input type="checkbox"/> Minimum once a month outreach to the community <input type="checkbox"/> For the satellite office preferably on site at least one – two times a week	Ohio Department of Jobs and Family Services Ohio Means Jobs representative and other area agencies/organizations

Youth Services			
We propose:	Here's how:	When:	Who is responsible?
A summer youth employment program be held annually for individuals ages 14 – 24 and the reinstatement of the "Green Team" to promote beautification of the Junction community.	<input type="checkbox"/> The summer youth program has been a proven success in teaching youth to earn while they learn. <input type="checkbox"/> The Green Team teaches entrepreneurship and provides mentorship with current community advocates.	<input type="checkbox"/> Yearly during the summer months (I.e. June – August).	Pathway, Inc., Toledo Public Schools, University of Toledo, Department of Neighborhoods, etc.

Entrepreneurship and Apprenticeship Trade Skill Opportunities			
We propose:	Here's how:	When:	Who is responsible?
Education and training opportunities for youth and young adults interested in developing a small business or learning a skilled trade.	<input type="checkbox"/> Work as we know it has transitioned to unique pathways, one of which is entrepreneurship. Starting a business challenges the owner to work hard and learn several aspects to operate their business. It also benefits the community as services and products help stimulate the local economy.	<input type="checkbox"/> TBD	Pathway, Inc., Assets Toledo, University of Toledo Minority Business Development Center, SCORE, Ivy Entrepreneur Institute, Toledo Regional Chamber of Commerce Minority Business Development Center, etc.

Community Resource Book/Newsletter			
We propose:	Here's how:	When:	Who is responsible?
A resource book be provided to the Junction community members monthly.	<input type="checkbox"/> A monthly publication can provide notice of job openings and supportive services within the area.	<input type="checkbox"/> TBD	Joint collaboration with local printing company, volunteers and Junction community representative(s).

The Art Tatum Zone			
We propose:	Here's how:	When:	Who is responsible?
The Art Tatum Zone commission youth to conduct a neighborhood study to better address areas for improvement in the Junction neighborhood from a youth perspective.	<input type="checkbox"/> The Art Tatum Zone helps and educates youth in diverse topics, one topic could be community development. <input type="checkbox"/> The youths' research would be presented to the community for analysis.	<input type="checkbox"/> TBD	Calvin Sweeney of The Art Tatum Zone

Local, State, Federal and Foundation Collaborations			
We propose:	Here's how:	When:	Who is responsible?
There be more joint collaborations between community organizations and local, State and Federal government agencies that will benefit the Junction community.	<input type="checkbox"/> Read and discuss Power economics to learn best practices for interaction.	<input type="checkbox"/> TBD	Joint collaboration with government offices and community agencies/members.

Smith Park Project Enhancements			
We propose:	Here's how:	When:	Who is responsible?
The redevelopment of Smith Park for job development, skill training and activities to inspire a more united community.	<input type="checkbox"/> With a growing population, space is a commodity that Smith Park has to offer that enhances the community. <input type="checkbox"/> Available space can be used for job training and community-building (I.e. Youth team sports, Elderly and inclusive activities, etc.).	<input type="checkbox"/> This is a continuous and ongoing project	TBD

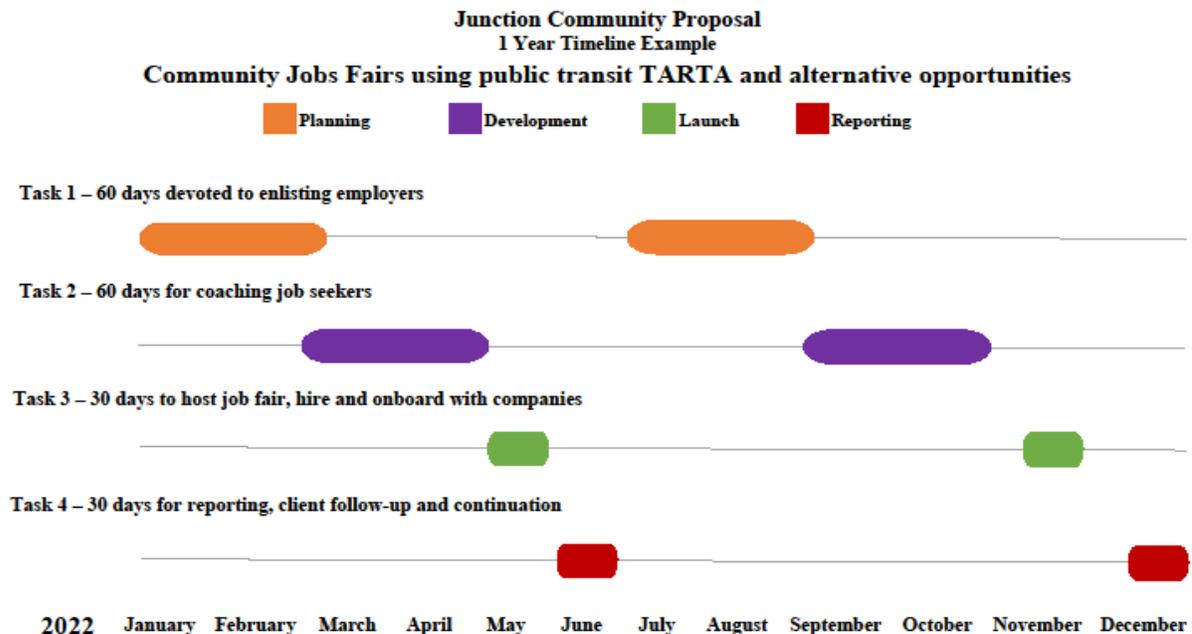
The Toledo Urban Federal Credit Union			
We propose:	Here's how:	When:	Who is responsible?
Additional support of the Toledo Urban Federal Credit Union by the community.	<input type="checkbox"/> Toledo Urban Federal Credit Union provides several banking needs and reinvests in the community through outreach and festive events. <input type="checkbox"/> In order to continue to offer services, support is needed from the community.	<input type="checkbox"/> TBD	Toledo Urban Federal Credit Union and Local Financial Opportunities Centers.

Health and Wellness Facilities			
We propose:	Here's how:	When:	Who is responsible?
Additional health and wellness centers in the Junction community.	<input type="checkbox"/> Health and wellness centers could encourage better community practices and function as check-points for other services (I.e. Covid-19 immunizations, lead paint check, etc.).	<input type="checkbox"/> TBD	TBD

Safe Houses Support (Old Mott Library)			
We propose:	Here's how:	When:	Who is responsible?
A "safe haven" be established for Junction youth who may be experiencing or undergoing a traumatic situation.	<input type="checkbox"/> The Old Mott Library could be revitalized to offer intervention and support services for youth and young adults in a crisis.	<input type="checkbox"/> TBD	TBD

Access to Educational, Financial and other Supportive Services			
We propose:	Here's how:	When:	Who is responsible?
The residents of the Junction community have access to take advantage of educational, financial and supportive services offered.	<input type="checkbox"/> Pathway, Inc., is located within the Junction neighborhood and can serve as a one stop shop for employment and supportive services.	<input type="checkbox"/> This is a continuous and ongoing project.	Pathway's PAID and BCO program, Goodwill/LISC, etc.

Metrics Timeline Sample



With an estimated timeline of 180 days for planning, development, launch and reporting; hosting community jobs fairs using the public transit systems in place such as TARTA and alternative opportunities such as locally run shuttle services produces opportunity for transit development in the area as well as outer-lying regions.

Hosting job fairs within the Junction community would provide access to promote community services and connect job seekers to employers.

Assets Challenges and Opportunities Charts

<i>Assets, Challenges, and Opportunities</i>	
The Workforce Development Working Group is responsible for identifying the Assets, Challenges and Opportunities that are important to consider for improving workforce development within the Junction neighborhood.	
Assets	
Individual Assets	Identify and list any skills, talents, and experience of school and community members.
	<input type="checkbox"/> Alicia Smith, Junction Coalition
	<input type="checkbox"/> Avis Files, Sister’s United 2.0
	<input type="checkbox"/> The Sweeney Family
	<input type="checkbox"/> Eunice Glover, formerly on ONYX project, long-term community developer
	<input type="checkbox"/> Sonya Flounder, Community Garden & Business Owner
	<input type="checkbox"/> Dr. Ward Barnett, TPS
	<input type="checkbox"/> Gwenn Wilson, Smith Park
	<input type="checkbox"/> Rev. John C. Jones, Hope Toledo
	<input type="checkbox"/> Robert Smith, African American Legacy
	<input type="checkbox"/> Diane Stubblefield, Activities at Smith Park
	<input type="checkbox"/> Willie Ward, Principle at MLK Elementary
	<input type="checkbox"/> Rev. Arty Savage, Kitchen for the Poor
	<input type="checkbox"/> Doni Miller, NHA
Institutional Assets	Identify and list any hospitals, schools, churches, libraries, college or universities, police departments, fire departments, child/elderly facilities, shelters, and mental health facilities.
	<input type="checkbox"/> Police Station
	<input type="checkbox"/> Fire Station “16”
	<input type="checkbox"/> Martin Luther King Academy
	<input type="checkbox"/> St. Hyacith School
	<input type="checkbox"/> Pickett Academy Hub School
	<input type="checkbox"/> Scott Park Campus
	<input type="checkbox"/> University of Toledo
	<input type="checkbox"/> Zepf Center – SASI
	<input type="checkbox"/> Mott Branch Library
	<input type="checkbox"/> Junction Health Mart Pharmacy
	<input type="checkbox"/> Mt. Pilgrim Church
	<input type="checkbox"/> Southern Missionary Baptist Church
	<input type="checkbox"/> Glass City Church (and Soup Kitchen)
	<input type="checkbox"/> Tapers Barbershop (Dorr Street)
	<input type="checkbox"/> Kruz Clean Auto Sales
	<input type="checkbox"/> RC Rental Car
	<input type="checkbox"/> Center for Hope Church
Assets (Continued)	
	<input type="checkbox"/> Christian Love Fellowship Church
	<input type="checkbox"/> USPS (Dorr Street)
	<input type="checkbox"/> Comboz Restaurant
	<input type="checkbox"/> Kingdom Life Christian Center
	<input type="checkbox"/> Beulah Missionary Baptist Church
	<input type="checkbox"/> Phillips Temple

	<input type="checkbox"/> Ella P. Stewart Academy for Girls
	<input type="checkbox"/> Brightside Academy
	<input type="checkbox"/> Powell's Beauty Supply
	<input type="checkbox"/> Johnsons Produce
	<input type="checkbox"/> Jones Leadership Academy
	<input type="checkbox"/> Munchies
	<input type="checkbox"/> Red and White Grocery Store
	<input type="checkbox"/> Dollar Dollar Plus
	<input type="checkbox"/> Bobby Howards Drive Thru
	<input type="checkbox"/> Auto Zone (Dorr Street)
	<input type="checkbox"/> K&T Tire (Employer)
	<input type="checkbox"/> Discovery Books
	<input type="checkbox"/> C. Brown Funeral Home
	<input type="checkbox"/> Dale Riggs Funeral Homes
	<input type="checkbox"/> Talecris Plasma Resource
	<input type="checkbox"/> Dollar General
	<input type="checkbox"/> McDonalds
	<input type="checkbox"/> Resurrection Baptist Church
Local, Federal and State Assets	Identify and list any community partners/outreach programs, available grants, assistance programs, public service initiatives.
	<input type="checkbox"/> Pathway, Inc.
	<input type="checkbox"/> Ohio Means Jobs
	<input type="checkbox"/> Toledo Lucas County Public Library
	<input type="checkbox"/> LISC
	<input type="checkbox"/> Veteran's Services
	<input type="checkbox"/> Promedica
Organizational Assets	Identify and list any available newspaper, radio, TV, utilities, public facilities, public park and recreational facilities, neighborhood and business associations, or citizen groups.
	<input type="checkbox"/> Pathway, Inc.
	<input type="checkbox"/> LMH
	<input type="checkbox"/> Neighborhood Health Association (NHS)
	<input type="checkbox"/> Lucas County Department of Job and Family Services
	<input type="checkbox"/> Lucas County Children Services
	<input type="checkbox"/> African American Legacy
	<input type="checkbox"/> Toledo Edison
	<input type="checkbox"/> Frederick Douglass Community Center
	<input type="checkbox"/> Padua Center
	<input type="checkbox"/> Columbia Gas
	<input type="checkbox"/> The Toledo Urban Federal Credit Union
Assets (Continued)	
Physical/Natural Assets	Identify and list any local lakes, ponds, vacant land, industrial structures, energy resources, waste resources, natural sites, agriculture, mining and forestry.
	<input type="checkbox"/> Edna's Community Garden
	<input type="checkbox"/> Tatum Park
	<input type="checkbox"/> Smith Park
	<input type="checkbox"/> Roosevelt City Pool
	<input type="checkbox"/> Libby Field

Cultural/Entertainment Assets	Identify and list historic/arts groups, racial diversity and or/ heritage groups, skill-specific groups (i.e. crafts), cultural organizations and nonprofit organizations.
	<input type="checkbox"/> Art Tatum House
	<input type="checkbox"/> Spanish American Organization
	<input type="checkbox"/> Soul City Boxing
	<input type="checkbox"/> Classic Lounge
	<input type="checkbox"/> Toledo Art Museum
Neighborhood Support Service	Identify and list any transit supportive services
	<input type="checkbox"/> TARTA
	<input type="checkbox"/> TPS Transit System

Challenges	
<input type="checkbox"/>	Condition of Roads
<input type="checkbox"/>	Blight
<input type="checkbox"/>	I-75 Multiple access points
<input type="checkbox"/>	Access to Homeownership
<input type="checkbox"/>	Access to Employment opportunities
<input type="checkbox"/>	Drugs, criminal activity and gun violence
<input type="checkbox"/>	Engaging local contractors
<input type="checkbox"/>	Security/safety/cameras could pose as an invasion of privacy but could also capture harassment and inappropriate police action
<input type="checkbox"/>	Lack of contributors, collaborations, donors and police presence
<input type="checkbox"/>	Elected official support or lack thereof; along with little City of Toledo and Lucas County investment
<input type="checkbox"/>	Access to Construction Trade opportunities, degree training and mentorship
<input type="checkbox"/>	Lack of wrap around community driven resources
<input type="checkbox"/>	Perception of offenders in the workforce
<input type="checkbox"/>	Communication within the neighborhood
<input type="checkbox"/>	Experts (Tenured employees) retiring and loss of knowledge and trained skill sets
<input type="checkbox"/>	Lack of cohesion in the community
<input type="checkbox"/>	The perception of Junction as a bad neighborhood
<input type="checkbox"/>	Not enough business variety (Banks, medical facilities, restaurants, retail shops)
<input type="checkbox"/>	Little engagement from neighborhood churches and little support of established community centers (Frederick Douglass Center, Art Tatum, etc.) in the area
<input type="checkbox"/>	High unemployment or only hiring due to nepotism; low STEM

Opportunities	
<input type="checkbox"/>	Public Transit TARTA and Alternative Transit Opportunities (I.e. Scooters and shuttle service to work)
<input type="checkbox"/>	Interstate 75 four (4) points of access for transit
<input type="checkbox"/>	Tiny Houses
<input type="checkbox"/>	Community Development Corporation (CDC) exposure
<input type="checkbox"/>	Registered Apprenticeship Opportunities
<input type="checkbox"/>	Mentorship Programs
<input type="checkbox"/>	Safe Houses
<input type="checkbox"/>	Access to additional Supportive Services and market specifically to residents of the Junction community to aid with employment search and barrier removal (License Fines and fees, car repair, uniform and transportation assistance)
<input type="checkbox"/>	Construction Trade Opportunities
<input type="checkbox"/>	Revitalize Toledo Day Celebration

<input type="checkbox"/> PAID program and Bridges to Career Opportunities
<input type="checkbox"/> Access to income supports through Pathway, Inc. in the community (HEAP, access to food pantries, employment & career services, etc.)
<input type="checkbox"/> Financial Opportunity Centers can help residents with budgeting, credit repair and free tax preparation
<input type="checkbox"/> Financial Opportunity Center's BCO programs for Manufacturing, Healthcare and IT career opportunities
<input type="checkbox"/> Create a positive engagement with Law Enforcement for the community
<input type="checkbox"/> Have churches act as a resource point or host community events such as job fairs or food distribution points
<input type="checkbox"/> Community Gardens and Temporary Urbanism for community playgrounds
<input type="checkbox"/> Pairing the Initiatives: Junction Coalition, LMH, LISC, Toledo Lucas County Public Library, WFD, P and D, etc.
<input type="checkbox"/> Local Markets (Pulaski and Super Market) as employment source for the community
<input type="checkbox"/> Ohio Means Jobs Center
<input type="checkbox"/> Mott Branch Library could offer classes to the community members
<input type="checkbox"/> Utilize neighborhood markets as employers for summer youth programs
<input type="checkbox"/> Re-establish "Green Team" to address blight and clean up the community
<input type="checkbox"/> Connect community members to entrepreneurship opportunities (Assets Toledo, JumpStart, LISC, Minority Business Association, Black Chamber of Commerce)

The Junction community values a safe neighborhood that welcomes all individuals and promote skill-based educational and career advancement opportunities for all. This historical area strives to preserve the architectural, cultural and natural environment so that those living and visiting the Junction neighborhood can enjoy their experience. This is why it is necessary for this neighborhood to be provided with a safer and secure environment where people can feel comfortable walking, riding a bicycle, utilize public scooters, and accessing public transit services.

Although the Junction area offer some great opportunities such as small businesses, retail shops and neighborhood convenience stores, the community needs a more powerful Workforce driven presence. Having access to a variety of businesses developments in the community is key to sustaining a city as it brings people together, creates jobs and attract new development opportunities.

References:

<https://junctionchoice.com/>

<https://junctioncoalition419.org/>

<https://www.13abc.com/2021/05/01/resident-input-sought-for-junction-neighborhood-mcclinton-nunn-homes/>

<https://toledodesigncollective.org/project-detail/junction-neighborhood-master-plan>

<https://tradingeconomics.com/united-states/unemployment-rate-in-toledo-oh-msa-percent-m-nsa-fed-data.html>

(<https://www.npr.org/2021>

<https://www.reachtoteachnational.com/>

<https://www.toledoblade.com/local/city/2020/12/17/statewide-infant-mortality-rates-hold-steady-but-toledo-lucas-county-went-up/stories/20201217112>